

## Environmental and Social Sustainability Policy

The Goring Hotel is dedicated to fulfilling high standards in environmental and social sustainability and has engaged in a partnership with EarthCheck. EarthCheck is a world class leader in benchmarking and certification. The Goring will engage its expertise along with the sustainability ambassadors to operate as a regenerative business, maintaining its positively to contribute to the environment, society, and the communities we serve. Situated in the heart of London, adjacent to Buckingham Palace, The Goring is an historic establishment known for its elegance and tradition. The hotel enjoys a unique setting that blends urban sophistication with proximity to natural landmarks. The River Thames, located less than two miles from the property, serves as a vital reminder of our responsibility to conserve and protect water resources and the ecosystems they support.

The Goring Hotel is a five-star luxury five-storey building built in 1910 and sits on 910 m2 of land with an additional garden space of 2619 m2 in an urban environment located in Beeston Place, Belgravia SW1W 0JW 51°29°50.96" N / 0°8°44.16" E The Goring Consists of 69 bedrooms including a Royal suite. It has four function rooms. The Garden room has a 50-seat capacity, the Drawing room 14, the silver room 6 and the boardroom on the 4th floor 8. There are 2 restaurants with a 60 and 40 seat capacity. The lounge and a bar are located on the ground floor with a combined capacity of 60 guests. On the first floor there is a small gym for our guests. The property is bounded by Residential and retail shops on Eaton Lane. Residential houses on Victoria Square. Residential and commercial opposite the hotel on Beeston Place and Residential with retail shops below at the end of the garden on Buckingham Palace Road. The Closest water body is the River Thames which is 1.4 miles from the hotel and can be accessed by Lambeth Bridge. The Royal residence of Buckingham Palace is within 500 m of the Goring. There are three Theatres within 500 metres and Hyde Park likewise is within 500 metres.

Through collaboration with our board team members, suppliers, business partners, and guests The Goring is actively reducing its environmental impact and addressing risks to both our business and community. Key areas of focus include reducing carbon emissions generated by energy consumption, waste management, water conservation, sustainable food sourcing, and improving the sustainability of our supply chain. At the same time, we remain committed to engaging with the local community and protecting biodiversity where possible within our influence. These initiatives ensure that we seek not only to preserve but to enhance the environment for future generations. The Goring will comply with all applicable international, national, local legislation and regulations including, among others, health, safety, labour and environmental aspects and have mechanisms in place to ensure compliance on an ongoing basis. A dedicated Sustainability Officer and EarthCheck Coordinator oversee these efforts,

supported by a skilled team working to improve our operational performance and align our practices with global standards as prescribed by EarthCheck. Through their leadership we hope to ensure that sustainability is integrated into every aspect of our business, fostering a culture of continuous improvement and accountability.

The Goring is dedicated to sourcing talent from within our community and promoting local employment opportunities. We strive to promote local economic growth through our procurement practices, favouring local products and services whenever possible. Environmental performance indicators are meticulously monitored and reported monthly with a full annual report. This process allows us to benchmark our progress and implement strategies to enhance our performance year on year. As part of our commitment to measurable outcomes, The Goring has set ambitious targets, aiming to reduce our Scope 1 and 2 emissions by 95% by 2030 and achieve a 90% reduction in Scope 3 emissions from our supply chain by 2036. These goals reflect our education to meaningful action and long-term sustainability.

This policy is endorsed by The Goring Family, The Chairman, the Managing Director, senior management team and all staff members. It is reviewed annually to ensure it reflects the latest developments in sustainability practices and our evolving objectives. Transparency and engagement with our stakeholders are fundamental to our approach, and we welcome the opportunity to collaborate with guests, employees, and partners to help support a sustainable future. At The Goring hotel, sustainability is not only a commitment but a journey we embrace with passion and purpose.

Signed Michael Voigt

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Managing Director